

**LITTLE SCHOLARS of ARKANSAS**  
**"Embrace your Future"**



**LISA Academy**

**2017-2018 CLASSIFIED SALARY SCHEDULE**

A	RN Nurse
B	Finance Assistance / LPN Nurse/ PR
C	Registrar/ Facilitator/ Maintenance
D	Secretary/ Lunch/ SPED Aide/ Teacher Aide/ IT Assistant
E	Cluster Child Nutrition Coordinator
F	Helper
G	Aftercare Coordinator
H	Substitute (Daily Rate - Full time)
I	Part Time Teacher (Daily Rate)
J	Tutor (Daily Rate- Full time)

Experience Increment	Daily Rate											
0-4 years	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$4.00	\$7.00	\$5.00
5-11 years	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$2.00	\$3.00	\$2.00
12-21 years	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$1.00	\$1.00	\$1.00

Years of LISA Exp.	Contract Step	A	B	C	D	E	F	G	H	I	J
0	1	\$ 24.00	\$ 18.00	\$ 14.50	\$ 13.50	\$ 15.50	\$ 10.00	\$ 20.00	\$ 108.00	\$ 150.00	\$ 128.00
1	2	\$ 24.50	\$ 18.50	\$ 15.00	\$ 14.00	\$ 16.00	\$ 10.50	\$ 20.50	\$ 112.00	\$ 157.00	\$ 133.00
2	3	\$ 25.00	\$ 19.00	\$ 15.50	\$ 14.50	\$ 16.50	\$ 11.00	\$ 21.00	\$ 116.00	\$ 164.00	\$ 138.00
3	4	\$ 25.50	\$ 19.50	\$ 16.00	\$ 15.00	\$ 17.00	\$ 11.50	\$ 21.50	\$ 120.00	\$ 171.00	\$ 143.00
4	5	\$ 25.75	\$ 19.75	\$ 16.25	\$ 15.25	\$ 17.25	\$ 11.75	\$ 21.75	\$ 122.00	\$ 174.00	\$ 145.00
5	6	\$ 26.00	\$ 20.00	\$ 16.50	\$ 15.50	\$ 17.50	\$ 12.00	\$ 22.00	\$ 124.00	\$ 177.00	\$ 147.00
6	7	\$ 26.25	\$ 20.25	\$ 16.75	\$ 15.75	\$ 17.75	\$ 12.25	\$ 22.25	\$ 126.00	\$ 180.00	\$ 149.00
7	8	\$ 26.50	\$ 20.50	\$ 17.00	\$ 16.00	\$ 18.00	\$ 12.50	\$ 22.50	\$ 128.00	\$ 183.00	\$ 151.00
8	9	\$ 26.75	\$ 20.75	\$ 17.25	\$ 16.25	\$ 18.25	\$ 12.75	\$ 22.75	\$ 130.00	\$ 186.00	\$ 153.00
9	10	\$ 27.00	\$ 21.00	\$ 17.50	\$ 16.50	\$ 18.50	\$ 13.00	\$ 23.00	\$ 132.00	\$ 189.00	\$ 155.00
10	11	\$ 27.25	\$ 21.25	\$ 17.75	\$ 16.75	\$ 18.75	\$ 13.25	\$ 23.25	\$ 134.00	\$ 192.00	\$ 157.00
11	12	\$ 27.35	\$ 21.35	\$ 17.85	\$ 16.85	\$ 18.85	\$ 13.35	\$ 23.35	\$ 134.80	\$ 193.00	\$ 158.00
12	13	\$ 27.45	\$ 21.45	\$ 17.95	\$ 16.95	\$ 18.95	\$ 13.45	\$ 23.45	\$ 135.60	\$ 194.00	\$ 159.00
13	14	\$ 27.55	\$ 21.55	\$ 18.05	\$ 17.05	\$ 19.05	\$ 13.55	\$ 23.55	\$ 136.40	\$ 195.00	\$ 160.00
14	15	\$ 27.65	\$ 21.65	\$ 18.15	\$ 17.15	\$ 19.15	\$ 13.65	\$ 23.65	\$ 137.20	\$ 196.00	\$ 161.00
15	16	\$ 27.75	\$ 21.75	\$ 18.25	\$ 17.25	\$ 19.25	\$ 13.75	\$ 23.75	\$ 138.00	\$ 197.00	\$ 162.00
16	17	\$ 27.85	\$ 21.85	\$ 18.35	\$ 17.35	\$ 19.35	\$ 13.85	\$ 23.85	\$ 138.80	\$ 198.00	\$ 163.00
17	18	\$ 27.95	\$ 21.95	\$ 18.45	\$ 17.45	\$ 19.45	\$ 13.95	\$ 23.95	\$ 139.60	\$ 199.00	\$ 164.00
18	19	\$ 28.05	\$ 22.05	\$ 18.55	\$ 17.55	\$ 19.55	\$ 14.05	\$ 24.05	\$ 140.40	\$ 200.00	\$ 165.00
19	20	\$ 28.15	\$ 22.15	\$ 18.65	\$ 17.65	\$ 19.65	\$ 14.15	\$ 24.15	\$ 141.20	\$ 201.00	\$ 166.00
20	21	\$ 28.25	\$ 22.25	\$ 18.75	\$ 17.75	\$ 19.75	\$ 14.25	\$ 24.25	\$ 142.00	\$ 202.00	\$ 167.00

\*\*\*The district will contribute \$156.00 per month toward health insurance premiums for each participating employee.

\*\*\*If a staff's current (2016-2017) rate is more than the new rate amount, his/her current rate will not be lowered to the new rate amount. His/her current rate will remain same until the scale reaches at the employee's current rate, unless there is a position change.

\*\*\*Daily rate employees who work 1 to 4 hours receive half of the daily rate.

\s\ Eric Higgins, President of the Board  
 Approved May 25, 2017